



open the door to creativity & rewards



STAMPIN' UP!'S
STATEMENT OF THE HEART

To love what we do
and share what we love,
as we help others
enjoy creativity
and worthwhile
accomplishments...
in this we make a difference!

FROM THE MOMENT WE STARTED Stampin' Up!® in my living room 20 years ago, we focused on running a company that cared about people and made relationships a number-one priority. Although we've experienced amazing growth and success through the years, we have never lost sight of what matters most to us.

I invite you to join our family—pick up the phone and call your demonstrator. If you don't have a demonstrator, visit www.stampinup.com and we'll put you in contact with one! We've made it our business to work closely with everyone, from enthusiastic stampers who want to enjoy a discount on their supplies to dedicated businesspeople who are excited about building their own businesses and accomplishing personal career goals.

Regardless of your goals, we're confident you'll find what you're looking for—and so much more—right here.

Shelli Gardner Cofounder and CEO, Stampin' Up!

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start, your journey with us

Join Stampin' Up! today and get your customizable Starter Kit with a variety of products to help you jumpstart your creativity! Enjoy the chance to select several of the products in your Starter Kit to suit your personal crafting needs and those of your potential customers.

Your Starter Kit also provides you with the business supplies and resources needed to help you successfully launch your Stampin' Up! business.

Contact your demonstrator today to find out the latest kit details. For help locating a demonstrator, visit www.stampinup.com.

discover the business opportunity

EARNING POTENTIAL WITH FLEXIBLE HOURS AND FUN!

- Grow a flexible home-based business at your own pace.
- Enhance your financial situation.*
- Earn cash, trips, and free products.
- Save money on the industry's finest stamps, accessories, and craft supplies.

SUPPORT

STAMPIN' UP!'S DEMONSTRATOR-ONLY
WEB SITE lets you place online orders,
discover hundreds of creative ideas, and
keep up-to-date with company news.
From the web site you can also create
your own Stampin' Up! business web site
which helps you stay in touch with your
customers. On your site, your customers
will be able to order Stampin' Up! products
online, from you—their Stampin' Up!
demonstrator.



"I LOVE STAMPIN' UP! It's helped my family so much. With the bonuses I've earned, we've been able to recarpet the house, buy new furniture, and even pay for a part of our daughters' college tuition."

~ 11-year demonstrator Brenham, Texas

"FLEXIBILITY is the biggest benefit of being a Stampin' Up! demonstrator, along with being able to set my own hours, be my own boss, and do what I love."

~ 7-year demonstrator New Westminster, British Columbia, Canada

*For detailed information on the financial rewards, see pages 10-11.



"I HAVE A FULL-TIME JOB, and I've run a successful Stampin' Up! business for seven years. I have a total downline of over 100 and have earned three incentive trips—all while working full time and taking care of my family, too."

~ 8-year demonstrator Staatsburg, New Yorl



FRESH IDEAS, TRENDY TECHNIQUES, AND INSPIRING PRODUCTS TO COLOR YOUR WORLD.

- Indulge in your love of stamping and crafting as you coach others to be creative.
- Spark your imagination with hundreds of ideas from Stampin' Up!
 magazines, catalogs, online galleries, and events.
- · Discover new artistic techniques to inspire you.
- · Receive recognition for your creative and business achievements.

INSPIRATION

OUR CATALOG is an elegant, full-color collection of our stamps and accessories. Each page showcases several creative and colorful samples you can duplicate and demonstrate. Each new catalog serves as one of your best creative tools! Mini catalogs let you offer your customers trendy, limited-time-only products throughout the year!

STAMPIN' SUCCESS, a full-color monthly magazine, offers ideas, samples, recognition, and training articles to help you build your business and re-create fabulous, creative projects.

"STAMPING DOESN'T HAVE TO BE HARD to look good."

~ 9-year demonstrator Copperas Cove, Texas

"STAMPIN' UP! HELPS BRING OUT THE CREATIVE side of me. It lets me inspire and encourage others to be creative also. I love to see the spark of creativity come alive in each workshop guest."

~ 11-year demonstrator Muskegon, Michigan



"I DON'T CONSIDER MYSELF ARTISTIC. I can't even draw a stick figure. That's the nice thing about stamps; the image is already there, you just get to choose how to use it. Sometimes all you need is a little help discovering how to let your creativity out."

expand your circle of friends

MAKE FRIENDS ENJOYING A HOBBY YOU LOVE.

- · Touch others' lives by sharing your love of stamping.
- Connect with a community of crafters to share ideas and techniques.
- Gather with old and new friends who love creativity as much as you do.
- · Build relationships that last a lifetime.

RELATIONSHIPS

STAMPIN UP! EVENTS motivate, educate, train, inspire, and celebrate! From our annual convention to regional seminars, our events let you share your creativity and excitement as you swap ideas and learn together. You can also hold personal stamping events to build your business and foster relationships.



"I'VE MET so many wonderful people customers, downline, hostesses. Our paths would not have crossed if not for Stampin' Up! Now, going to Stampin' Up! events is like attending a reunion!"

~ 15-year demonstrator Fridley, Minnesota

"STAMPIN' UP! FRIENDSHIPS have enriched my life in so many ways! The friendships I have made through my Stampin' Up! business are invaluable not only to my life, but also to my total well-being."

~ 17-year demonstrator Las Vegas, Nevada



"ALTHOUGH INITIALLY I built my business for the money, what I've grown to value even more are the people. I have made friendships that will last a lifetime, and that's worth so much more than a paycheck."

13-year demonstrator
 Lewisville, North Carolina

excellent earning potential

REWARD YOUR EFFORTS

- As a demonstrator, you'll keep 20
 percent of the personal net sales you
 earn through workshop and customer
 direct sales!
- You'll earn an extra 10 percent instant income on your first order of \$150 or more when you place your order in the first 45 days of being a demonstrator. That means you'll earn up to 30 percent!
- Earn additional income (which we call volume rebate) on your monthly net sales of \$400 or more. Together, your instant income and volume rebate can reach up to 40 percent of your personal sales a month!
- Keep your personal monthly sales at \$300 or more, recruit other demonstrators, and you'll be eligible to earn commission on your recruits' sales! (We call this downline overrides.) You'll earn even higher commission as you achieve higher titles and as your sales increase.
- Earn cash bonuses, product bonuses, incentive trips, and other awards as you achieve success through our awards and recognition program.

<u>AWARDS & INCENTIVES</u>







| MONTHLY PERSONAL SALES | | PERSONAL EARNINGS | | | | |
|---------------------------|------------|-------------------|-------------------|------------------|--|--|
| FROM | ТО | TOTAL EARNINGS | INSTANT INCOME | VOLUME REBATE | | |
| \$0 | \$399.99 | 20% | 20% | 0% | | |
| \$400 | \$699.99 | 25% | 20% | 5% | | |
| \$700 | \$999.99 | 27% | 20% | 7% | | |
| \$1,000 | \$1,499.99 | 30% | 20% | 10% | | |
| \$1,500 | \$2,499.99 | 34% | 20% | 14% | | |
| \$2,500 | \$3,499.99 | 36% | 20% | 16% | | |
| \$3,500 | \$4,999.99 | 38% | 20% | 18% | | |
| \$5,000+ | | 40% | 20% | 20% | | |

"MY BUSINESS ALLOWS ME a fun outlet in which to be creative and share what I love with others all while giving myself a pay raise!"

~ 4-year demonstrator Itasca, Illinois

| TITLE | MINIMUM MONTHLY PERSONAL SALES REQUIREMENT | MINIMUM FIRST-LEVEL ACTIVE DEMONSTRATORS | DOWNLINE OVERRIDES | | | | |
|-------------------|---|--|--------------------|---------|------------|---------|------------|
| | | | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
| Associate | \$0 | 0 | | | | | |
| Senior associate | \$0 | 0 | | | | | |
| Supervisor | \$300 | 1 | 3.0% | | | | |
| Senior supervisor | \$400 | 3 | 3.5% | 2.0% | | | |
| Manager | \$600 | 6 | 4.0% | 2.5% | 2.0% | | |
| Senior manager | \$900 | 9 | 4.5% | 3.0% | 2.0% | 0.5% | |
| Executive | \$1,200 | 12 | 5.0% | 3.5% | 2.0% | 1.0% | 0.5% |
| Senior executive | \$1,500 | 15 | 5.5% | 4.0% | 2.0% | 1.0% | 1.0% |
| Director | \$1,800 | 20 | 6.0% | 4.5% | 2.5% | 1.0% | 1.0% |
| Senior director | \$1,800 | 25 | 6.0% | 5.0% | 3.0% | 1.0% | 1.0% |
| Advisor | \$1,800 | 30 | 6.0% | 5.0% | 3.0% | 1.5% | 1.0% |
| Senior advisor | \$1,800 | 35 | 6.0% | 5.0% | 3.0% | 1.5% | 1.5% |

STAMPIN' START

EARN FREE STAMPS within the first six months you're a demonstrator through our Stampin' Start program—a program that helps you establish a thriving business. (Ask your demonstrator about this exciting program!)





CONTACT YOUR DEMONSTRATOR TODAY.

FOR HELP LOCATING A DEMONSTRATOR, VISIT WWW.STAMPINUP.COM.



www.stampinup.com 1-800-STAMP UP